



NORTHWEST ARKANSAS'

SHILOH CHRISTIAN
SCHOOL

SECONDARY
PARENT/STUDENT
HANDBOOK
2021-2022



Table of Contents

Preface	3
Philosophy Statement	3
Statement of Faith	3
School Objectives	4
Accreditation	5
Accountability	5
Graduate Profile	6
Re-Enrollment Procedures	6
General Information	6
State Compulsory Attendance Law	7
Attendance Policy	8
Library Policies	11
School Health Services	12
General School Procedures	12
Academic Information	19
Student Services	20
Code of Conduct	21
Student Expectations	21
Discipline Policy	22
Technology Acceptable Use Policy	32
Extracurricular/Other Items	37
Conflict Resolution	38
Sexual Harassment	40
Chromebook Policy	41
Flag Code	44





PREFACE

The purpose of this handbook is to provide a standard of conduct and expectations for each student of Shiloh Christian School. As students demonstrate respect for this standard an environment will be created that is conducive to the highest learning experience and one that brings honor and glory to God.

The contents of this handbook, while extensive, will not address each and every issue that may arise during the course of any given school year. When such occasions arise, administrators will address the issue and render decisions that are fair and in the best interests of the student and the school.

PHILOSOPHY STATEMENT

Shiloh Christian School strongly adheres to the belief that all truth is God's Truth. God the Father must be recognized as the creator and organizer of the universe before true mastery of worldly facts can be established.

Shiloh Christian School believes that Christian education is the process of teaching and learning conducted by born-again Christian teachers in an environment where God and His Word are the highest authority. The primary objective through this Biblical worldview is to bring all knowledge into a living relationship with the Truth of the Word of God.

We believe it is our responsibility to nurture the growth of students, not only in academic, social, and physical parameters, but in the spiritual realm as well.

The entire learning process should produce individuals who are capable of being both productive members of society and contributing members of the body of Christ.

STATEMENT OF FAITH

We BELIEVE the Bible to be verbally inspired in its original form, the only infallible, authoritative Word of God (II Timothy 3:16-17, II Peter 1:20-21).

We BELIEVE that there is one God eternally existent in three Persons: Father, Son and Holy Spirit (John 14:16-18, John 17:11).

We BELIEVE in the Deity of Christ (John 1:1-4, John 14:9, Colossians 1:15-17), in His conception by the Holy Spirit (Luke 1:35), in His virgin birth (Matthew 1:18-25), in His sinless life (II Corinthians 5:21), in His miraculous works (John 2:23), in His substitutionary death through His shed blood (I Peter 2:24), in His literal, bodily resurrection (John 20:10-29), in His bodily ascension to the right hand of the Father (Mark 16:19), and in His pre-millennial, imminent bodily return (Acts 1:11, Revelation 20:1 -9, Matthew 24:27, I Thessalonians 4:13-17).





We BELIEVE in the totally depraved and lost condition of man by nature (Jeremiah 17:9, Romans 3:23) and in salvation by grace through faith in the Lord Jesus Christ wholly apart from works, (Ephesians 2:8-10, John 3:3-7, John 1:12-13, Titus 3:5-7), the evidence of which is works of righteousness (Ephesians 2:10, James 2:14-18).

We BELIEVE that all who receive by faith the Lord Jesus Christ as personal Savior are born again of the Holy Spirit and thereby become children of God (John 3:5, 6; Romans 3:21-30, Galatians 4:4-7).

We BELIEVE in the personality of the Holy Spirit and in His present ministry of conviction, regeneration, indwelling, enlightening, and guiding (John 16:7-11, John 3:5, I Corinthians 6:19, John 14:26, John 16:13).

We BELIEVE in the resurrection of both the saved and the lost; those who are saved unto resurrection of life and those who are lost unto the resurrection of damnation (John 5:28-29), first resurrection (I Thessalonians 4:13-17), second resurrection (Revelation 20:13).

We BELIEVE in the spiritual unity of all believers in Christ (John 17:11, Ephesians 4:13).

MISSION STATEMENT

“To develop Godly leaders who engage their culture and change it.”

CORE VALUES

Christ-Likeness

- We are on a journey of faith together.
- We depend on the transforming power of God.

Relationships

- We invest in the lives of others
- We share each other's burdens and rejoice in each other victories.
- We consider others more important than ourselves.

Trust

- We do the right thing.
- We do what we say we will do.
- We tell each other the truth.

Team Work

- We invite the ideas and opinions of others
- We defer to one another's unique abilities and gifts.





- We have the authority that represents our level of responsibility.
- We rally together for common goals.

Excellence

- We pay fanatical attention to quality and detail.
- We exceed the expectations of those whom we serve.
- We find new ways to improve.

SCHOOL OBJECTIVES

- A. To provide the students continual opportunities to learn about and know God through a relationship with His Son, Jesus Christ, since man is spiritually deprived.
- B. To promote in our students a God-centered orientation to life.
- C. To promote an instructional design in which students are taught that each discipline is embodied in God's truth.
- D. To promote the development of moral character consistent with the principles of the Bible.
- E. To promote a high level of literacy and academic achievement per the ability of the student.
- F. To promote understanding of man's purpose of being, which is to bring glory to God.
- G. To foster a relationship in which a partnership is developed between home, school, and church.
- H. To develop in students the ability to critically analyze the world's interpretation of truth from God's truth.

ACCREDITATION

Shiloh Christian School is accredited by ANSAA (Arkansas Nonpublic School Accrediting Association), ACSI (Association of Christian Schools International) and Cognia Accreditation status is reviewed on a periodic basis; therefore, Shiloh maintains continuous self-study and improvement mechanisms. Shiloh maintains membership in all three ANSAA, ACSI and Cognia.

ACCOUNTABILITY

Shiloh Christian School is a member of Evangelical Council for Financial Accountability (ECFA).





GRADUATE PROFILE/EXPECTED STUDENT OUTCOMES

In summary, Shiloh Christian School's Philosophy of Education, Statement of Faith, and General Educational Objectives are intended to graduate men and women:

It is our belief that if all of these results are achieved in the lives of our students, the academic results will be equally high.

- Students who know, love, and serve Jesus Christ.
- Students who are academically prepared for college or further training.
- Students who are teachable and exhibit a love for learning.
- Students who are well read.
- Students who communicate effectively in writing and orally to present their point of view.
- Students who can think, work as a team, and solve problems.
- Students whose experiences reveal the diversity of the human nature and prepare them for a life of evangelism and service to others.
- Students who commit to a life of service, loyalty, and leadership to a local church.
- Students whose participation in athletics (inter-scholastic or intramural) equip them to take a Christian approach to wellness and who are capable of exhibiting their faith in competitive situations.
- Students who apply biblical principles to their church, family, and work.
- Students whose actions reveal their Christian character.
- Students who live a disciplined life as leaders, engage their world and change it.

RE-ENROLLMENT PROCEDURES

Shiloh does not discriminate on the basis of race, sex, color, handicap, or national/ethnic origin in the administration of its educational, admission, scholarship, athletic, and other school-administered programs.

The specific procedures for returning students are outlined in the admissions section of the Shiloh Christian web site or by contacting the administration office - (479) 756-1140 or on-line at www.shilohsaints.org

A student will not be readmitted if there is an outstanding tuition balance from the previous year.

Past behavior and Christian conduct will be considered as part of the enrollment recommendation for all students.

GENERAL INFORMATION

A . Directed Services





Shiloh Christian School provides a Directed Study Hall for all students who have documented ADD / ADHD, have been diagnosed with a mild learning disability, or are working significantly below grade level. Directed Study Hall instruction is offered in the areas of written expression, basic reading skills, reading comprehension, listening comprehension, math calculations, and math reasoning. Parent/teacher recommendation, current diagnostic evaluation, observation, and classroom work samples are used to determine a student's eligibility for special services. Enrollment is limited and involves a yearly fee.

B. LEAP (Lab for Excellence in Academics Program)

LEAP offers academic assistance to those students who qualify. In some cases, students are not performing at their potential due to a learning disability. These students may be candidates for the LEAP program. Shiloh offers various levels of support and creates plans designed around the needs of each individual student. Parent / teacher recommendation, current diagnostic evaluation, observation, and classroom work samples are used to determine a student's eligibility for this program. Enrollment is limited and involves a yearly fee.

C. Standardized Testing

Shiloh Christian School administers nationally normed standardized testing. Results of these tests are placed in the student's cumulative folder and are made available to parents or guardians.

D. Permanent Records

Student transcripts reflect only semester grades. The recorded percentage grade is explained below.

1. Grades are based on homework, tests, and projects as assigned and graded by the teacher within a semester.
2. Semester grades are cumulative with a final semester exam.
3. A student's grade point average is a computed total on coursework to date.
4. Academic probation and class rank are determined by the student's overall grade point average.
5. Athletic eligibility and honors are determined by the student's core grade point average.

ATTENDANCE POLICY STATE OF ARKANSAS

Arkansas State Law requires school attendance as stated:

A.C.A. § 6-18-201 & 6-18-211 (2014)

6-18-201. Compulsory attendance





Under the penalty for noncompliance set by law, every parent, guardian, or other person residing within the State of Arkansas having custody or charge of a child five (5) years of age through seventeen (17) years of age on or before the date established in § 6-18-207 for the minimum age for enrollment in public school shall enroll and send the child to a public, private, or parochial school or provide a home school for the child, as described in § 6-15-501 et seq.

6-18-211. Mandatory attendance for students in grades nine through twelve.

(a) Beginning with the 2004-2005 school year, students in grades nine through twelve (9-12) shall be required to schedule and attend a full school day.

(b) (1) No later than January 30, 2004, the State Board of Education shall promulgate regulations that require students in grades nine through twelve (9-12) to enroll in no less than three hundred fifty (350) minutes of planned instructional time each day as a requirement for graduation.

(2) (A) The regulations shall allow local school district boards of directors to develop policies to allow:

(i) Students to be assigned to no more than one (1) class period each day for a study hall period that the student shall be required to attend and participate in for a full class period of self-study or organized tutoring in the school building; and

(ii) (a) No more than one (1) class period each day for organized and scheduled 8 student extracurricular classes to be included as planned instructional time.

(b) If the extracurricular class is related to a seasonal activity, the class must continue to meet after the season ends to be counted toward the requirement of planned instructional time.

(B) The regulations shall allow local school district boards of directors to develop policies for granting waivers to students who would experience proven financial hardships if required to attend a full school day.

(c) Enrollment and attendance in vocational-educational training courses, college courses, school work programs, and other Department of Education-sanctioned educational programs may be used to satisfy the requirements of this section even if the programs are not located at the public schools.

(d) Nothing in this section and § 6-18-210:

(1) Precludes a student who has met all graduation requirements from graduating early; or

(2) Requires a student who has graduated early from high school to continue to attend school.

ATTENDANCE POLICY





Shiloh Christian School recognizes for a quality education to occur; regular student attendance is necessary and required. Absence from school is detrimental to the academic progress of the student and the class a whole.

Absences: An absence is defined as a student not being physically present in his/her scheduled classroom at a time when class is in session.

Students who are absent more than 10 days from a class in a semester (except those noted in the Additional Absences section) are considered ineligible for credit in that class and/or grade promotion and will be placed on “Audit Status”. He/She will be required to continue attending class, but will not receive credit for the class.

Students who are absent for 10 days or more of a core class for reasons other than those noted in the Additional Absences section during any semester of grades 6-12 will be given a grade of incomplete at the end of that semester. The student must then complete and make a grade of 70% or more on the credit recovery class within the timeline, as prescribed by the administration, in order to receive credit for the class in which the absences have occurred. The grade for the credit recovery class will be averaged with the Shiloh Christian School class to produce a final grade. Failure to meet the guidelines mentioned above will result in the student receiving a failing grade for the Shiloh Christian School class. All costs related to credit recovery enrollment and materials will be at the parent’s expense.

Any student who has been absent from class must present himself to the attendance office and receive a class admit slip before reporting to class.

Excused Absence:

An absence due to personal sickness, serious illness in the family, medical appointments (physician’s note is required), death of a family member or close friend, or acts of God.

Un-Excused Absence:

When an absence is not excused by one of the reasons above, a note signed by a parent or legal guardian may be used to excuse an absence for each of the first five (5) unexcused absences per semester. Parents are strongly discouraged from taking students out of school for any reason other than family emergencies.

Normal and appropriate reasons for having an absence excused to make up work include:

- A. Personal illness
- B. Injury

Absences are discouraged for reasons such as:

- A. Vacations
- B. Shopping

***All absences except those noted in the Additional Absences section count toward the maximum of 10 per class each semester. ***





***Final authority for granting an excused absence rests with the administration. ***

Absences Recorded

An absence will be recorded as unexcused on the day the absence occurs. The absence will be changed to excused if appropriate documentation is received within **two days** of the student's return to school.

The distinction between an excused and an unexcused absence relates only to making-up missed academic work. Unexcused absences result in "0's" for missed academic work, including tests.

Penalties for Excessive Absences

The school will take the following action when a student's absences approach the excessive amount.

- A. Notify the student and parents that the student may potentially violate this attendance policy and is subject to denial of credit and may be subject to denial of promotion or graduation.
- B. When a student accumulates five (5) absences, the school shall notify the parent or guardian.
- C. When a student accumulates a total of seven (7) absences, the school shall notify the parents or guardians of potential loss of academic credit.

Additional Absences

Additional absences that are not charged against the allowable number of absences are:

- A. Official School Business Activity: School-sponsored field trips, assemblies, contests, or any other school activity as determined by the school administration. Appropriate documentation is not required as the school administration has made the determination of an approved school activity.
- B. College Visits: Student absences due to the visitation of an institution of higher learning where that student is considering future attendance. Appropriate Documentation from the institution visited must be submitted within two days to the Attendance Office. Students are allowed a maximum of two days per semester for college visits. These opportunities begin the second semester of a student's sophomore year and include both semesters of the junior and senior year.
- C. To participate in the election poll workers program for high school students;
- D. To serve as a page for the General Assembly;
- E. Extraordinary Circumstances: Upon review of the attendance committee, Shiloh Christian School may grant an extension of allowed absences for extraordinary circumstances or extreme duress of the student or family. An example would be chronic illness. A chronic illness is defined as a frequent recurrence of an illness that would cause a student to be absent from school for more than the allowed absences per semester. Medical documentation must be provided each year when a waiver of this type is requested. Petition for waivers based on extreme duress may be presented to school administration by appointment.



Late Arrival/Early Dismissal

- A. All students arriving to school after 8:15a.m. are required to check in at the Attendance Office.
- B. All students checking-out prior to the end of the school day for any reason must report and sign-out in the Attendance Office. All medical, dental, and other professional appointments must be confirmed by a parent/guardian by emailing frontdesk@shilohsaints.org. Failure to report to the Attendance Office when checking-out of school will be considered truancy and may result in detention, in-school suspension, or out of school suspension.
- C. Four or more tardies per semester in the same class will be considered excessive and will warrant the disciplinary actions. Reference Class 1 offence (1.3).

Additional Attendance Guidelines

Students must be must attend at least 50% of a class period to be considered present for that period.

Students in the nurse's office or administration office waiting to be checked out by parent, will be considered absent from the class(es) not being attended.

Program Compatibility

Students who are married, or who are parents are not eligible for regular enrollment in or attendance at Shiloh Christian School.

LIBRARY/RESEARCH CENTER POLICIES

- A. The library is open to students and teachers from 7:45 a.m. to 3:20 p.m. each school day. The library may be closed during a time designated for the librarian's lunch.
- B. No library materials may leave the library without being checked out by the librarian.
- C. Library books may be checked out for two weeks and may be renewed for one additional two-week period if there is not a waiting list for the book.
- D. Fines are charged for overdue books; students are responsible for the books they check out. Consequently, if a book is lost or damaged the student who checked it out must make restitution for the book. A hold will be placed on grade cards and transcripts until the book is returned or charges paid.
- E. Overdue notices will be issued monthly and given to Language Arts teachers to hand out to the students.





- F. Students visiting the library must have a library pass signed by a teacher with the time, date and purpose stated. A student must have a pass in order to leave the library.
- G. No eating or drinking is allowed in the library.
- H. Reference books may be checked out overnight, weekly, or used exclusively in the library at the discretion of the librarian.
- A. Current and back issues of periodicals (magazines) may not be checked out but can be read in the library. Copies may be made of articles, for the purpose of research, for \$.10 each.
- I. Students shall not check out books in their teacher's name unless the teacher gives written permission.
- J. The library is to be treated as a center for study and research. Any student using the library should work quietly.
- B. A student may use the computer in the library ONLY with the permission of the librarian.

SCHOOL HEALTH SERVICES

For comprehensive health services information see the Health Services Manual at www.shilohsaints.org.

GENERAL SCHOOL PROCEEDURES

A. School Closing

In case of inclement weather, school closing will be announced as soon as possible on local radio and television stations and the school's social media feed's. This information is also available on the website at www.shilohsaints.org. Shiloh students travel from many different areas in Northwest Arkansas; therefore, if school is in session but travel is treacherous in a student's community, Shiloh will honor a family's decision to delay travel until the road conditions improve.

B. School Access/Visitors

In the interest of the education and safety of our students, Shiloh Christian School limits visitor access on campus.

All visitors must enter and exit Shiloh Christian through the two designated check-in areas during school hours, 8:15 a.m. – 3:40 p.m.

The two designated check-in areas are:

Shiloh Elementary Entrance – Outside Door – north side.





Shiloh Secondary Entrance – Outside Door –north side

- All other entrances and doors will be locked between 8:15 a.m. – 3:40 p.m. including, but not limited to the hallway doors which lead to both elementary/secondary hallways, and the cafeteria; Special Events Center doors on both the north and south sides of the school; the athletic hallway located on the east side of the main building; and the Learning Center.
- NO PARENTS/VISITORS are allowed to enter any of Shiloh Athletic dressing rooms from the numbered outside entrance doors including the Football Overhead door or the inside Athletic hallway doors.
- All visitors are required to sign-in and wear a Lobby Guard visitors tag when in hallways, classrooms, or lunchroom of Shiloh Christian School.
- Student visitors from other schools are not allowed on campus during the school day. Students from other schools on campus for any reason without prior permission from school administration may face criminal charges.
- Due to our full enrollment, no one will be allowed to shadow Shiloh students without prior permission from the Secondary administration. Only students who are seeking enrollment and have started the enrollment process will be allowed to shadow.
- Access points into Shiloh Christian School are electronically controlled by the school's bell schedule system and Access Cards.

C. Cell Phones While Driving on School Property

In accordance with state law, the use of cell phones is prohibited while driving in a school zone. Students risk loss of off-campus lunch privileges and/or loss of driving privileges.

D. Video/Audio Monitoring

Video/audio equipment is to be used for safety purposes to monitor student behavior on the school campus.

E. Use of Recordings

Recordings shall be reviewed as needed by administration, and evidence of student misconduct shall be documented. A student found to be in violation of the school's Student Code of Conduct shall be subject to appropriate discipline.

F. Access to Recordings





Video recordings obtained from surveillance cameras that contain images of students are student records, which are protected under the Family Educational Rights and Privacy Act (FERPA). Requests for such video records shall be processed in accordance with FERPA requirements.

H. Fire Drills

When the fire alarm sounds, the following procedure should be followed:

1. As soon as the alarm sounds, students will leave the building in a quiet, orderly manner, according to instructions.
2. Students should take only personal belongings with them. All books and supplies should remain in the room.
3. The teacher will lead the students out of the room.
4. Class groups should remain together as they move outside
5. Roll will be taken in each group.
6. When the “all clear” signal sounds, students are to return in a quiet, orderly manner.

I. Tornado Drills

For a tornado drill, students will leave their locations according to instructions and go to the assigned designated safety places. Students should not kneel below windows. Students should not be more than two persons deep in hallways along walls.

Posters and diagrams are provided in each room. During the drill, strictest discipline must be maintained.

J. Student Driving

1. All students must register all vehicles that are driven on campus. In the parking lot, students are required to park within designated parking areas and display Shiloh parking pass.
2. Students are not to loiter in the parking lot and/or in their cars at any time during the day.
3. Shiloh reserves the right to deny parking and driving privileges to students in the case of erratic, unsafe, or unlawful driving.
4. All driving on the parking lot should be courteous and should follow guidelines established on the parking diagram.
5. Students are required to park in the north parking lot. Specific areas will be designated during student orientation. Parking by the red curb, handicap, or other assigned parking (such as faculty/staff parking) may cause the student’s driving privileges to be denied for a period of time.
6. No writing, pictures, or symbols shall be displayed on any vehicle which promotes a philosophy contrary to the philosophy of Shiloh Christian School.
7. Loud music will not be permitted in the vehicles while on school property or at school activities.
8. Students are not allowed to move their vehicles between classes or at other times during the school day. Students with off campus lunch privileges may park in a different location when returning from lunch.



K. Tuition Policies

All payments are due on the first of each month and are past due after the 15th. (A \$15.00 penalty will be charged after the 15th on all delinquent accounts.) ALL STUDENT ACCOUNTS MUST BE KEPT UP-TO-DATE IN ORDER FOR STUDENTS TO CONTINUE THEIR EDUCATION AT SHILOH CHRISTIAN SCHOOL. Responsible parties of delinquent accounts will be contacted for a review of their account and the student's status in the school.

L. Lost and Found

Information regarding lost and found items may be obtained in the administration offices. Unclaimed items left in the offices over two weeks become the property of the school and may be discarded or donated to a charitable organization. Please note that lost and found items from athletics may be claimed from the individual coaches.

M. Cell Phones and other electronic devices

Students are only allowed to utilize cell phones during passing period but limited to text only. (no calls, social media, or internet usage during this time) No cell phone usage is permitted in anyway while at lunch. Cell phones may be utilized prior to 8:15 a.m. and after 3:40 p.m., understanding that usage needs to align with the values of Shiloh Christian School while on school grounds. Administration has full right to deny use of student cell phones or any other electronic device as seen fit at any time. Misuse will be considered a violation of the school's technology policy. Depending on the infraction the misuse may also be a violation of the school's social media policy and is subject to the discipline outlined in either or both policies. Headphones, air pods, ear buds, etc. are not authorized while in the hallways or classroom unless specific authorization is made by the teacher or administration.

Discipline action steps for violation of this policy are:

- A. First offense warrants ISS and parent notification.
- B. Second offense may warrant a parent meeting and 3 days ISS.
- C. Third offense warrants one day of OSS. One day of OSS will be added for each additional offense.

Telephones are available in the Dean of Student's and Counselor's offices for student use.

N. School Hours

Secondary students who have the responsibility of meeting an elementary student at dismissal time must do so no later than 3:45 p.m. Secondary students should meet in Lower Hope hallway to sign



out elementary siblings by 3:45 p.m. Elementary students who have not been picked up by 3:50 p.m. will be signed into extended care and parents will be charged for this service.

O. Substance Testing/Screening

Shiloh Christian School respects the right of students to privacy and security against arbitrary invasion of their person or property. School officials do have the right, however, to search students and their property in the interest of the overall welfare of other students or when necessary to preserve order and discipline in the school. In accordance with its mission statement and core values, Shiloh Christian School may have performed by an outside agency, mandatory testing for illegal substances. These tests may include urinalysis, saliva, and/or hair follicle. Students or student groups may or may not be chosen randomly for testing. Additionally, local police officers, with the assistance of a trained K-9, may at times during the year perform searches for illegal substances. Areas and items to be searched may include, but are not limited to: classrooms, hallways, bathrooms, locker rooms, parking lots, vehicles, book bags, backpacks, or other personal belongings. Students found in violation of policies for illegal substances face potential charges from local law enforcement with which Shiloh Christian School would fully cooperate and/or discipline as outlined in the Student Handbook.

P. Custodial/Non-Custodial Parent Rights and Responsibilities

1. Access to Records

Shiloh Christian School presumes that the person who enrolls a student in school is the student's custodial parent. It is the responsibility of the parent to provide any documentation regarding the restrictions of a non-custodial parent. Shiloh Christian School, unless otherwise informed, assumes that there are no restrictions regarding the non-custodial parent's right to be kept informed of the student's school progress and activities. If restrictions exist to the above rights, the custodial parent should submit a certified copy of the court order which curtails these specific rights.

Unless there are specific court-imposed restrictions, the non-custodial parent, upon request, will be given access to all of the student's educational records, including but not limited to, the student's cumulative file, records kept by the teacher, and the student's special education file (when applicable).

The following also have access rights to a student's records: (1) A court appointed guardian.

(2) An agency to which jurisdiction over the child has been awarded.

Records requested by an attorney representing a parent shall be acquired by subpoena or written consent of custodial parent. Current data not available in student records, such as attendance records or the latest report card, should be attached to the request.

2. Stepparent Involvement





At the request of the custodial parent, the school shall allow the stepparent to act for the custodial parent unless the noncustodial parent objects in writing to the school.

3. Conference Requests

Upon written request, the non-custodial parent may conference with the student's teacher(s) and/or meet briefly with the student. Under no circumstances will the student be permitted to visit with or be released to anyone, including the non-custodial parent without the approval of the custodial parent.

The custodial parent should be aware of the following:

Only a legal document (i.e. final divorce decree which includes specific denial of visitation or a restraining order denying visiting rights) can prevent a parent from participating in the activities named above.

While both parents can see the child at school, only the custodial parent has the right to remove the child from school property. If the non-custodial parent asks to take the child from school, the following step should be taken:

- The principal or his or her designee is to explain that the school staff is responsible for the child's welfare while at school. In front of the non-custodial parent, the custodial parent should be telephoned with the request of the non-custodial parent. If the custodial parent agrees, only then should the non-custodial parent be allowed to remove the child from school property following standard check-out procedures.

Secondary School Grading Scale

A. Grading Scale

1. All grading will be based on percentages in a given marking period as follows:

PERCENTAGE GRADE VALUE	LETTER GRADE	G.P.A.
90 - 100	A	4.0
80 - 89	B	3.0
70 - 79	C	2.0
60 - 69	D	1.0
0 - 59	F	0.0

*AP (Advanced Placement) and Early College Decision classes: A=5.0, B=4.0, C=3.0, D=2.0, F=0





*AP classes are weighted only if the student completes both semesters of the AP class and takes the AP exam in May.

2. Days present, days absent and tardies appear on a student's permanent record.
3. Incomplete, late assignments and assignments required in order to receive credit for a course must be completed by the date assigned by the teacher or school administration.
4. Students who do not hand in major assignments, projects, or class requirements are in danger of receiving a failing grade. Overdue assignments may be required to be completed without credit.
5. All work must be made up by the close of the grading period. If assignments are not submitted by the end of the grading period because of an emergency situation, the student may receive an "incomplete" on his/her report card. In such cases, the student will confer with his or her instructor and guidance counselor and will be placed on a schedule to complete missed work. The student will be responsible for completing all work within the time frame allotted or will receive a zero. The final grade will then be recomputed and marked on the student's report card. All grades of "incomplete" (I) must be made-up within the school specified time period or the student will receive a zero.

B. Report to Parents

1. Parents will receive nine (9) week grade reports. Mid quarter reports will only be sent home in classes where the student has a D or F. Only semester grades will be recorded on student transcripts. (See school calendar for specific dates.)
2. Parent-teacher conferences will be conducted after the first and third grading period with the goal of maintaining proper communication between the home and school.
3. Additional communication between parents and teachers is encouraged as this contact is extremely important. Parents are encouraged to initiate conferences as needed throughout the year.
4. Shiloh Christian School encourages the use of daily progress checks through the use of assignment notebooks.
5. Parents are highly encouraged to monitor their child's academic progress weekly via RenWeb.

C. Academic Probation

Students who have one of the following combinations of semester grades of 3 D's or lower will be placed on academic probation for the following semester.





The student then has one semester to eliminate his/her probationary status. Students failing to do so may be removed from Shiloh Christian Secondary School. Students who are placed on academic probation, and their parents should meet with school administrators to develop an individual academic improvement plan for said student. The student's teachers may be in attendance at this conference.

ACADEMIC INFORMATION

Advancement

1. Students who complete all requirements will be advanced into the next grade. All advancements of students will be on an annual basis.
2. Any student making an "F" for the final average in a required course will be required to use approved course outlets to make up the grade. The outlets that Shiloh accepts will be communicated to the student. Most commonly the course outlets are Keystone and the University of Missouri.
3. Sixth through eighth grade students who do not pass the course through a designated course outlet will not be promoted to the next grade.
4. Students in Grades 9 -12 will be advanced according to the cumulative credits. Class standing is based on the following scale:

Freshman	Less than 6 credits
Sophomore	6 – 11 credits
Junior	11 - 17 credits
Senior	17 credits

Senior Honors and Programs

Shiloh Christian School has several awards to honor those who have consistently excelled academically in the Honors Program. Only core classes from this program will be used to figure Honors GPA for these awards. Although some awards may be added during the school year, the following is a list of honors for academic excellence.

1. Christian Life and Leadership Award—awarded to seniors who exhibit the most consistent Christ-like lifestyle in academics, attitude, and behavior and have demonstrated exceptional leadership ability among his or her fellow students.
2. Distinguished Honor Graduate—Senior(s) with above a 4.0 cumulative G.P.A. in all core classes and in good standing during the last 4 semesters. Salutatorian— Senior(s) with the second highest G.P.A. in core courses.
3. Honor Cords—given to all Senior Honor Graduates who meet all academic criteria with a cumulative GPA of 3.5 or higher in all core classes.





4. Academic Hall of Fame – For seniors graduating with an overall GPA of 4.0 or above. To be eligible, attendance at SCS during their 10th, 11th, 12, grade years is required.
5. Dalby, Johnson, McKnight Scholar Athlete Award—awarded to the top male and female scholar athletes. Participation in athletics as a senior is required.
6. Certificates of Merit—awarded to the top students in each academic department or class.
7. National Honor Society—established to honor outstanding students in grades 7-12. Students must meet the following criteria:
 - a. Maintain a minimum 3.50 grade average for grades 7-9 or a minimum 3.25 grade average for grades 10-12.
 - b. Be an active member in the school community and participate in extracurricular and service activities.
 - c. Display an attitude of leadership in class and school events.
 - d. Demonstrate positive Christian characteristics in the classroom, extracurricular and social activities.
 - e. Students are elected to the Junior/Senior National Honor Society by a committee selected by the Dean. An application for membership is required.
8. ACT Achievement Scholarship – awarded to the senior with the highest ACT composite score.

STUDENT SERVICES

College and Career Planning

A counselor is available for consultation with students and families as they make college and career decisions. Students may access resources, including registration packets for the Scholastic Aptitude Test (SAT) and American College Testing (ACT). Shiloh Christian is an official ACT testing center, allowing students access to college entrance exams in a familiar environment. Information is available from Christian and secular colleges and universities. An extensive scholarship file is maintained to provide financial aid information. A computerized college and scholarship search system is available to all students.

Confidentiality

Due to the student's right to privacy, confidentiality will be maintained with the student except in these extenuating circumstances: clear and present danger to self or others, known or suspected child abuse, or when required by court of law. The same standards of confidentiality will be





observed with parents who consult with guidance staff. Students will be encouraged to include parents or other school staff in addressing counseling issues when appropriate and in the student's, best interest. As the guidance staff works together to provide these counseling services to the students and parents, a free exchange of information may take place between the Shiloh Christian guidance counselor and appropriate parties when deemed necessary to provide services in the student's best interest. Information will only be released to outside persons or agencies with the permission of the parent or student of legal age.

Make-up Work

When a student has an excused absence from school, he will be permitted the same number of class days to make up the work he missed. The burden of responsibility for make-up work rests on the student.

Make-Up Test Policy

1. The following guidelines will be used by all secondary faculty regarding the giving of and the make-up of exams.
2. Exams should be communicated on the course syllabus at the beginning of the semester. Any adjustments to the exam schedule should be communicated to students well in advance of the scheduled exam.
3. All students will take a scheduled exam on the day it is given. An absence in the class(es) prior to the exam will NOT exempt the student from the exam on the scheduled day the exam is given.
4. The only scenario where a student will not take an exam on the day it is scheduled is if the student is physically absent from class. In such a case, the student will be expected to take the exam the first day back in class during the class time.
5. Failure to abide by the above guidelines will result in a nonnegotiable "0" for the exam without the possibility of another makeup exam.

Schedule Changes

Schedule changes may be submitted during the first week of each semester. Changes may be granted upon parent and faculty approval.

Code of Conduct: 24/7/365

Students are expected to represent Shiloh in a positive manner even when they are not on school grounds and/or attending school functions (including extracurricular activities). Students and their parents acknowledge and understand that students are subject to discipline for conduct occurring





off-campus or during non-school hours, including weekends, holidays and summers. The administration will deal directly with any student who violates the Student Code of Conduct or draws attention to Shiloh in a negative manner which may result in disciplinary action or a student's dismissal from the school. A student may be removed from participation in extracurricular activities or may be excluded from school honors or more for violation of extracurricular standards of behavior for an activity or for violation of Student Code of Conduct relating to 24/7/365.

STUDENT EXPECTATIONS

- A. Students shall respect the authority of ALL adults and the rights and property of others.
- B. All student organizations that meet in the school must have an authorized sponsor with them.
- C. Movement in the corridors, whether between classes or during classes, must be done quietly and in an orderly fashion.
- D. Any student leaving a room during class time must have permission from the teacher or supervisor.
- E. Shiloh Christian operates firmly on the premise that overt public displays of affection are inappropriate. All cases of sexual misconduct may result in disciplinary action.
- F. No students will be allowed in the hallway before 8:05 a.m. except with permission of and supervision by a teacher. The halls will be closed to students at 3:45 p.m. and students are expected to secure personal items before this time.

DISCIPLINE POLICY

Attendance at Shiloh Christian School is a privilege. The school exists for the purpose of providing a complete and wholesome education with emphasis in moral and Christian training. Effective instruction in these areas requires good order and discipline, which may be described as the absence of distractions, friction, and disturbances which interfere with the effective functioning of the student, class, and school. Therefore, the following policy and procedures will be supported in order to maintain such discipline.

Policy

It is the policy of Shiloh Christian School that each student enrolled in the school has a basic right to the best education and training afforded by the school. However, when a student interferes in any way with a teacher's right to teach or a fellow student's right to learn, that student forfeits his/her basic educational right and will be subject to those penalties imposed by the Administration or School Board until being reinstated in good standing. The first line of discipline lies with the



classroom teacher. Students are to be subordinate to teachers at all times during school hours, whether in or out of class, or at any school sponsored event whether at home, away, or en-route to or from the event. Insubordination in any form will not be tolerated.

Process and Procedures

Due to repetition or magnitude of misbehavior, discipline problems may be referred to the Dean or designee.

1. Any student referred for immediate attention must be accompanied by the teacher or by a written explanation as to the situation prompting the referral.

General Procedures

When the teacher's attempt to deal with the problem has not been effective, the Dean of Students or the designee will meet with the offending student. Discipline will be based upon the student's cumulative disciplinary record for any one school year. However, there are certain violations that may require immediate suspension or expulsion from Shiloh Christian School.

Disciplinary Actions

1. Detention

All detentions will be served on Thursday mornings at 7:00 a.m. (or at other appointed times determined by the administration), under the supervision of the Dean or the designee. Failure to attend detention will result in additional discipline measures (most commonly one day of ISS). Students who are assigned detention must serve it on the day it is scheduled regardless of potentially missing previously scheduled activities.

2. In-School Suspension (ISS)

In-School Suspension may be assigned for a variety of issues related to misconduct. The following rules apply to ISS:

- a. Students must report to the Dean of Student's Office no later than 8:15 a.m. Dismissal will be at the end of the school day.
- b. Students will eat lunch in the ISS room.
- c. Computers and electronic tablets are allowed for work specified by the student's teacher. No other electronic devices are allowed.
- d. Students will be responsible for bringing all books and supplies each day to successfully complete their assignments.



- e. Restroom breaks will be scheduled at appropriate intervals.
- f. Extracurricular participation for students assigned to ISS will be determined by the Dean of Students and activity sponsor.

3. Out-of-School Suspension (OSS)

Out-of-School Suspension may take place for Class II and Class III offenses or other violations as described in this section. The administration has the authority to evoke student suspension after examining and evaluating all pertinent facts. Students will be readmitted only after a parent/guardian has conferred with a member of the secondary administration. Students assigned OSS may be required to complete assignments. Students will not receive credit for any missed assignment while on suspension. Students are prohibited from participating in any school activity, including extracurricular, while serving suspension.

4. Disciplinary Probation

Due to misbehavior or misconduct, students may be placed on probation. Students on probation may be prohibited from participating in any extracurricular activities (some elective courses may be included) for a designated time or indefinitely.

5. Alternative Learning Environment (ALE)

In certain circumstances a student may be assigned to an alternative learning environment. An ALE assignment is for a period to be determined by the school administration. While assigned to ALE a student will have minimal interaction and may not be allowed to participate in extracurricular activities without administrative approval.

6. Expulsion

Expulsion procedures will be carried out following state law and guidelines as closely as possible. Anytime a referral is submitted that warrants formal disciplinary action, a reasonable effort will be made by the school to either contact the parent(s) or guardian(s) by written note delivered by the student, by making a telephone call during school hours, by e-mail, or by mail.

Conduct Violations

The following are general, not all-inclusive, categories of conduct violations.

Class I Offenses

(These offenses may warrant a detention or in-school suspension)

- 1.1 Excessive distraction of other students - any conduct or behavior that is disruptive to the orderly educational process in the classroom or any similar grouping for instruction.





- 1.2 Violations of rules concerning food or drink.
- 1.3 Excessive Tardiness (4 or more tardies in one class per semester)
- 1.4 Non-conformity to dress code.
- 1.5 Inappropriate public display of affection.
- 1.6 Violation of Cell Phone/Electronic Device policy
- 1.7 Possession of matches, lighters, or devices designed to assist in the use of tobacco or vaping products.
- 1.8 Cheating related to homework
- 1.9 Being in an unsupervised or unauthorized location on campus or at a school activity.
- 1.10 Verbal Offense – coarse joking, profanity, or implicit language.
- 1.11 Bullying
- 1.12 Any other violation which the Dean or Dean of Students may reasonably deem to fall within this category.

Class II Offenses

(These offenses may warrant suspension from school from 1-10 days.)

- 2.1 Defiance of authority - any verbal or non-verbal refusal to comply with a lawful directive or order of a school board employee.
- 2.2 Intentionally providing false information to a school board employee including, but not limited to, student information data and/or the concealment of information directly leading to school business.
- 2.3 Inciting student disorder.
- 2.4 Malicious mischief. Verbal Offense
- 2.5 Verbal Offense - use of profanity, obscene language, or racial slurs.
- 2.6 Unauthorized absence from school or class (truancy).
- 2.7 Cheating related to a test, quiz, or major assignment.
- 2.8 Bullying
- 2.9 Gambling - Any participation in games of chance for money and/or things of value.

(These offenses **will** warrant suspension from school from 1-10 days.)

- 2.10 Possession or use of tobacco or vaping products – any possession on the person, in his/her locker, or other effect of a student.
- 2.11 Unjustified activation of a fire extinguisher.
- 2.12 Unjustified activation of a fire alarm system.
- 2.13 Use of obscene manifestations (verbal, written, gesture).
- 2.14 Assault upon a student.
- 2.15 Assault and battery on a student.
- 2.16 Fighting.
- 2.17 Inciting student disorder.
- 2.18 Malicious mischief.
- 2.19 Use of profane or obscene language.
- 2.20 Any other violation which the Dean or Dean of Students may reasonably deem to fall within this category.





Class III Offenses

(These offenses may warrant assignment to an alternative educational environment or expulsion from Shiloh Christian School without warning.)

- 3.1 Drugs - Unauthorized possession, transfer, use or sale of drugs or alcoholic beverages. This includes counterfeit drugs, diet pills, etc.
- 3.2 Arson - Intentional setting of fire to any school property.
- 3.3 Directing obscene or profane language to a school employee.
- 3.4 Assault upon school employee.
- 3.5 Assault and battery upon school employee.
- 3.6 Possession of a weapon or ammunition on campus or at a school activity. (includes air guns, paint guns and ammo).
- 3.7 Possession and/or igniting fireworks or firecrackers on campus or at a school activity.
- 3.8 Theft of property.
- 3.9 Possession of stolen property with the knowledge that it is stolen.
- 3.10 Sexual misconduct.
- 3.11 Refractory conduct.
- 3.12 Vandalism.
- 3.13 Arrested in or outside of school
- 3.14 Cheating related to a final exam
- 3.15 Terroristic threatening
- 3.16 Verbal Offense – Student demonstrates malicious intent to cause significant harm verbally or physically, or emotionally. (significance will be determined by the school administration or law enforcement)
- 3.17 Bullying
- 3.18 Any other offense which the Dean may reasonably deem to fall within this category.

Secondary Student Dress Code & Guidelines

The purpose of the dress code is to promote a positive academic atmosphere, establish guidelines and promote dress standards that are pleasing to God and glorifying to the name of Jesus Christ (II Thessalonians 1:11-12). Anything related to dress code or grooming that may cause a distraction to the learning environment or is not reflective of Shiloh Christian School's mission or core values may be considered inappropriate.

Shiloh Christian Students shall abstain from politically motivated attire while on campus. Our goal is to provide an environment of unity. Due to the polarizing political climate that we face, we believe it is best that all students abstain from political attire. Additionally, the only authorized flags in vehicles are the United States and the Christian flags.

Regular Dress

All clothing must be modest, clean, covering well. Attire cannot be oversized or too tight. Rips, frays, holes, and similar are prohibited.

Shirts





All shirts must be collared, sleeved, and of a polo or button-down style (must be buttoned). If a student is wearing a coat or hoodie, there must be a collared shirt underneath.

Outerwear

Shiloh Christian sweatshirts, pullovers, hoodies, coats and jackets are approved for on-campus wear. This Shiloh Christian apparel may be worn over a collared shirt. Non - Shiloh sweatshirts, pullovers, hoodies, coats and jackets must be appropriate, non-political, no vulgar images, weapons, drug paraphernalia, and cannot have any negative connotations. The dean of students reserves the right to deem clothing item as inappropriate. (Once again a collared shirt with a fold over collar must be worn under said outerwear)

Pants - All pants or jeans must be appropriate and modest in nature.

Shorts - Shorts must be appropriate and modest in nature. The length of shorts must be no more than a dollar bill width above the kneecap while standing. (Both male and female)

Skirts and dresses - Dresses are not required to have a collar. Skirts and dresses must be no more than a dollar bill width above the middle of the kneecap while standing.

Shoes - Rubber flip-flops and athletic slides are prohibited. Crocs and Birkenstock style of shoes are appropriate.

Honor Dress

Honor Dress will be required for certain special events or occasions. General dress code standards apply with the following exceptions:

Young Women:

- Shirts or blouses must have a fold-over collar.
- Sweaters may be worn if high-necked or worn over a collared shirt.
- Dress pants, skirts or dresses (no denim or colored denim) must be modest, clean, covering well.
- Dresses are not required to have a collar. Skirts and dresses must be no more than a dollar bill width above the middle of the kneecap while standing.
- Dress shoes and dress sandals are required (no tennis shoes).

Attire can neither be too tight or too loose, it must fit appropriately with modesty in mind.

Young Men:

- Shirts must be full button-up and tucked in.
- Neck ties are required including bowties
- Sweaters may be worn over the shirt and tie.
- Dress pants are required (no denim or colored denim).
- Dress shoes are required.





Friday Spirit Day Dress

Shiloh Christian logo - shirts may be worn in addition to normal dress code wear. The main emphasis of the t-shirt logo or lettering must be Shiloh. Shirts that are Christian/church themed, but are not related to Shiloh, are not allowed. If spirit dress is not worn, normal dress guidelines must be followed. Non-Shiloh, non-collared shirts are not allowed.

Other Dress Code and Grooming Guidelines

- Boys must be clean shaven.
- Facial hair is not permitted.
- Boys hair shall not fall on the ears or eyebrows, or touch the collar.
- Boys must cut and groom their hair in such a way that it does not fall on the ears or eyebrows, or touch the collar, except for the closely cut hair at the base of the neck.
- Extreme styles are not permitted and include: pony tails, mullets, mo-hawk, and similar.
- Sideburns may not be flared and must be a clean shaven horizontal line and will not extend below the earlobe.
- Hats, hoods, or visors are not permitted in any academic area.
- No male earrings at Shiloh or any Shiloh Christian function.
- Girls may not have more than two earrings per ear at school or any Shiloh Christian function.
- No body piercings, other than ears, nor tattoos may be visible at school or at any Shiloh Christian function.
- Hair color must resemble natural hair coloring. i.e. blonde, brown, black, natural red (any other colors such as purple, blue, green, red, pink etc. are not permitted)

Any other dress or styling items that the Secondary Dean or Dean of Students deems unfitting with Shiloh Christian Standards has the right to deny entry to Shiloh until the student is in the appropriate attire or styling.

ANTI-BULLYING/HARASSMENT POLICY

Harassment and bullying of students will not be tolerated by the Shiloh Christian School administration. In accordance with the Shiloh Christian School mission statement and core values, the administration is committed to providing all students with a safe school environment in which all members of the school community are treated with dignity and respect. To that end, the school has in place policies, procedures, and practices that are designed to reduce and eliminate bullying and harassment as well as processes and procedures to deal with incidents of bullying and harassment.

Shiloh Christian School prohibits harassment, bullying, hazing, or any other victimization of students. The testimony of a spiritually transformed life does not provide for behavior that victimizes others. This policy is in effect while students are on property within the jurisdiction of the board; while on school-owned or school-operated vehicles; while attending, or engaged in school-sponsored activities; and while away from school grounds if the misconduct directly affects the good order, efficient management and welfare of the school or school system. If, after an investigation, a



student is found to be in violation of this policy, the student shall be disciplined by appropriate measures up to, and including, suspension and expulsion.

Harassment and bullying mean any electronic, written, verbal, or physical act or conduct toward a student which is based on any actual or perceived trait or characteristic of the student and which creates an objectively hostile school environment that meets one or more of the following conditions:

1. Places the student in reasonable fear of harm to the student's person or property;
2. Has a substantially detrimental effect on the student's physical or mental health;
3. Has the effect of substantially interfering with the student's academic performance; or
4. Has the effect of substantially interfering with the student's ability to participate in or benefit from the services, activities, or privileges provided by a school.

"Electronic" means any communication involving the transmission of information by wire, radio, optical cable, electromagnetic, or other similar means. "Electronic" includes but is not limited to communication via electronic mail, internet-based communications, pager service, cell phones, electronic text messaging, or similar technologies.

Harassment and bullying may include, but are not limited to, the following behaviors and circumstances:

1. Verbal, nonverbal, physical or written harassment, bullying, hazing, or other
2. Implied or explicit threats concerning one's grades, achievements, property, etc. that have the purpose or effect of causing injury, discomfort, fear, or suffering to the victim;
3. Demeaning jokes, stories, or activities directed at the student that have the purpose or effect of causing injury, discomfort, fear, or suffering to the victim; and/or
4. Unreasonable interference with a student's performance or creation of an intimidating, offensive, or hostile learning environment.
5. Repeated remarks of a demeaning nature that have the purpose or effect of causing injury, discomfort, fear, or suffering to the victim;

Retaliation against a person because the person has filed a bullying or harassment complaint or assisted or participated in a harassment investigation or proceeding is prohibited. An individual who knowingly files a false harassment complaint and a person who gives false statements in an investigation shall be subject to discipline by appropriate measures, as shall a person who is found to



have retaliated against another in violation of this policy. A student found to have retaliated in violation of this policy shall be subject to measures up to, and including, suspension and expulsion.

CHEATING AND PLAGIARISM POLICY

Shiloh Christian School highly values both personal and academic integrity. In accordance with the school's mission statement and core values, any conduct involving deception that may unfairly, improperly, or illegally benefit a student's grade is considered cheating. Actions or behavior interpreted as evidence of the intent to dishonestly mislead in this way is also considered cheating.

Some examples of cheating are:

1. Copying someone else's answers on homework, a daily assignment, quiz, or test.
2. Allowing someone else to copy from your homework, assignment, quiz, or test.
3. Using notes or any study aid written or electronic without the teacher's permission.
4. Sharing answers via any means during an assessment of any type, like a quiz or test.
5. Collaborating or otherwise "Working together" on any assignment without permission.
6. Sharing via any means, the content or specific questions of a quiz, test, or assignment with a student in another section of the same class.

Students found to be in violation of this policy may be disciplined according to conduct policies up to, and including suspension, expulsion, and not receiving credit for the academic course.

Plagiarism is a specific form of cheating where a student unintentionally or intentionally presents or misuses another's published, unpublished, or intellectual work as one's own. In order to help students and protect the academic integrity of their work, student's may be required to submit work through plagiarism checking sites such as turnitin.com.

Some examples of plagiarism are:

1. Copying material from the internet or any source without providing proper quotations or citations.
2. Copying content from someone else's work without providing proper attribution.
3. Submitting all or a portion of a work or paper purchased from any provider on the internet or from another source.
4. Submitting all or a portion of a work or paper written by someone else.



5. Using the same thesis, structure or concept from another author without properly indicating or providing attribution of the source.
6. Supporting plagiarism by providing work to another student whether or not the work is believed to be copied.

Students found to be in violation of this policy may be disciplined according to conduct policies up to, and including suspension, expulsion, and not receiving credit for the academic course.

SOCIAL MEDIA POLICY

Shiloh Christian Secondary School recognizes the emerging and changing role of social media in culture. In accordance with the school's mission statement and core values the commitment and expectation surrounding the use of social media is intentionally high. Protection of the student's safety and reputation in addition to protection of the school's reputation is the rationale for requiring appropriate communication via social media. Students, parents, and faculty represent Shiloh Christian School in these venues. Those who engage in the various interactions of social media are subject to the same behavioral standards, expectations, and discipline set forth in the Student Handbook.

Shiloh Christian School occasionally receives social media network images and/or texts from concerned parents, students, or other individuals. For sites beyond our school's networks, it has become the practice of Shiloh Christian School to forward these to parents of students involved in an effort to inform parents who may not otherwise be aware of what may be questionable content. Forwarding to parents does not preclude potential disciplinary actions as set forth in the Student Handbook.

Individuals are responsible for the content they post. Shiloh Christian School reserves the right to amend this Policy at any time due to changes in law or school standards.

Guidelines for acceptable social media use:

1. Exercise care when participating in use of social media within the Shiloh community and outside the Shiloh community.
2. Consider everything communicated via social media as public information even if there is limited access to the site. This includes texts, images, video, and audio.
3. Consider once a post of any kind has been published it may become the property of that social networking site. These sites are often searchable even after content has been removed or deleted.
4. Consider colleges, universities, and employers are now reviewing individuals on social networking sites as part of their overall evaluation of applicants.



5. Exercise caution in every social media post. Remember that text and images do not carry tone or context. What may be an innocent comment or image posted in jest may not be perceived that way.
6. Exercise great care in posting any sort of personal information including names, phone numbers, and locations.

Examples of unacceptable social media use:

1. Publishing or posting disparaging, harassing, threatening, illegal, obscene or hostile remarks or images about Shiloh Christian School faculty, staff, or students.
2. Publishing or posting disparaging, harassing, threatening, illegal, obscene or hostile remarks or images about students, parents, teachers, coaches, administrators, teams, or individuals of other schools.
3. Posting or publishing confidential or personal information about any person other than oneself.
4. Posting or publishing comments or materials representing oneself as someone else.
5. Create, post, and/or publish any digital recordings of Shiloh Christian faculty, staff, students, or parents without the consent and permission of the school administration and those depicted in the recording.
6. Unacceptable uses of social media are potentially Class III offenses.

TECHNOLOGY ACCEPTABLE USE POLICY

Introduction

Shiloh Christian School recognizes that access to technology in school gives students greater opportunities to learn, engage, communicate, and develop skills that will prepare them for work, life, and citizenship. We are committed to helping students develop 21st Century technology and communication skills. To that end, we provide access to technologies for student and staff use.

This Acceptable Use Policy outlines the guidelines and behaviors that students are expected to follow when using technologies in school or when using their tablet computer or other electronic device on the SCS campus.

1. The Shiloh Christian School wireless network is intended for educational purposes.
2. All activity over the network or using school technologies will be monitored and retained.





3. Access to online content via the network is restricted in accordance with our policies and federal regulations, such as the Children's Internet Protection Act (CIPA).
4. Students are expected to follow the same rules for good behavior and respectful conduct online as offline.
5. Misuse of school resources may result in disciplinary action.
6. Shiloh Christian School makes a reasonable effort to ensure student's safety and security online, but will not be held accountable for any harm or damages that result from use of school technologies.
7. Users of the SCS network or other technologies are expected to alert school faculty or administration immediately of any concerns for safety or security.

Using Personal Electronic Devices at School

School issued Chromebooks are required for use unless otherwise authorized by the Secondary Dean.

Charging Your Device's Battery

Chromebooks must be brought to school each day in a fully charged condition.

Screensavers/Background photos

Students are expected to choose appropriate wallpapers, screensavers, desktop, backgrounds, and/or displays for their devices which are consistent with school's core values and mission.

Photos

All technologies provided by or used at Shiloh Christian School are intended for education purposes. Students are expected to follow the Biblical mandate to honor the Lord Jesus Christ in all that they do. Therefore, students are expected to use technology in ways that are appropriate, safe, and cautious. Students are expected not to attempt to circumvent technological protocol measures. Further, students are expected to ask appropriate school personnel, should questions arise regarding matters pertaining to the use of these devices and their environments.

Sound, Music

On school-owned tablets and devices students may not download music from iTunes or any other music sharing site unless directed by or with the permission of a teacher. *On all school-owned devices*, sound must be muted at all times unless permission is obtained from the teacher for instructional purposes.

Gaming

Students may only use appropriate gaming apps during discretionary time and with approval and supervision. Discretionary time would not include classroom instructional time, chapel and/or other events or environments where use of devices would not be appropriate.





Saving Work

It is the student's responsibility to ensure that work is not lost due to equipment failure, failure to back-up files or deletion. Device malfunctions are not an acceptable excuse for not submitting work. Students should back up all work for their own protection.

Network Connectivity

SCS makes no guarantee that the school wireless network will be up and running 100% of the time.

Downloading Apps

Teachers may require students to download apps or electronic books that have application to their specific course content.

Inspection

Students may be required to provide their technology for inspection at any time.

Web Access

Shiloh Christian School provides students with access to the Internet and its content. That access will be restricted in compliance with CIPA regulations and school policies. Web browsing will be monitored and web activity records may be retained. Users are expected to respect that the web filters used are safety precautions and are not to be circumvented. If a user believes a site or content should not be blocked, the user should alert a member of school faculty or administration. Parents are encouraged to use the Settings function on devices to limit or disable specific inappropriate options for the environment of their intended use.

Email

Shiloh Christian School may provide users with a Gmail account for the purpose of school- related communication. Availability and use may be restricted based on school policies. If users are provided with email accounts, they should be used with care. Users should not send personal information; should not attempt to open files or follow links from unknown origin and should only communicate with other people as allowed by SCS policy or their teacher. Users are expected to exercise appropriate, safe, mindful, and courteous communication. Email usage may be monitored and archived.

Social/Web 2.0 / Collaborative Content

Recognizing the benefits collaboration brings to education, Shiloh Christian School may provide users with access to web sites, content and/or tools that allow collaboration, sharing, and messaging among users. Posts, chats, sharing, and messaging may be monitored. Users are cautioned not to share personally-identifying information online. (see Social Media Policy)

Security

Users are expected to take reasonable safeguards against the transmission of security threats over the school network. This includes not opening or distributing infected files or programs and not opening files or programs of unknown or distrusted origin. If a user believes a device being used



might be infected with a virus, they should alert personnel in the school's IT department. A device user should not attempt to remove the virus using any means or methods.

Plagiarism

Users should not use content without appropriate citation. This includes usage of words and from the Internet or elsewhere. A misrepresentation of appropriate credit to the content's creator is considered plagiarism. All research should be appropriately cited. (See Cheating and Plagiarism Policy)

Personal Safety

Users should never share personal information, including phone number, address, social security number, birthday, or financial information, over the Internet without adult permission. Users should recognize that communicating over the Internet brings anonymity and associated risks, and should carefully safeguard the personal information of themselves and others. Users should never agree to meet someone they meet online in real life without parental permission. If a user should encounter any message, comment, image, or other content else online that causes concern for one's personal safety, it should immediately be brought to the attention of an appropriate adult.

Cyber-bullying

Harassing, denigrating, impersonating, pranking, excluding, and cyber-stalking are all examples of cyber-bullying. Cyber-bullying will not be tolerated. Sending emails or posting comments, images, and/or other content with the intent of scaring, hurting, or intimidating someone else can be considered cyber-bullying. Engaging in these behaviors, or any online activities intended to harm (physically or emotionally) another person, can be a crime. These behaviors may also result in severe disciplinary action and loss of privileges. Remember network activities are monitored and retained. (See Anti-Bullying/Harassment Policy)

Parent/Guardian Responsibilities

It is strongly suggested that parents communicate with students about values and the standards they should follow regarding the use of the Internet and all media information sources such as television, cell phones, electronic devices, videos, movies, and music.

Examples of Acceptable Use

I will:

- Never leave my device unattended and I will know where it is at all times
- I will place some form of name identification on the case or device itself
- Use school technologies for school-related activities
- Follow the same guidelines for respectful, responsible behavior online that I am expected to follow offline
- Treat school resources carefully, and alert staff if there is any problem with their operation
- Encourage positive, constructive discussion if allowed to use communicative or collaborative technologies
- Alert a teacher or other staff member if I see threatening, inappropriate, or harmful content (images, messages, posts) online
- Use school technologies at appropriate times, in approved places, for educational pursuits



- Cite sources when using online sites and resources for research
- Recognize that use of school technologies is a privilege and treat it as such
- Be cautious to protect the safety of myself and others
- Help to protect the security of school resources
- Recognize my network activities are monitored by school personnel

This is not intended to be an exhaustive list. Users should use their own good judgment when using technologies related to the school.

Examples of UN-acceptable Use:

- Spamming-Sending mass or inappropriate emails
- Gaining access to other student's accounts, files, and/or data
- Use of the school's internet/E-mail accounts for financial or commercial gain or for any illegal activity
- Participation in credit card fraud, electronic forgery or other forms of illegal behavior
- Vandalism (any malicious attempt to harm or destroy hardware, software or data, including, but not limited to, the uploading or creation of computer viruses or computer programs that can infiltrate computer systems and/or damage software components) of school equipment
- Transmission or accessing materials that are obscene, offensive, threatening or otherwise intended to harass or demean recipients
- Bypassing the SCS web filter through a web proxy, 3G, 4G or Hotspot
- Using another student's device without permission of that student and a faculty member
- Illegal installation or transmission of copyrighted materials
- Any action that violates existing School policy or public law
- Sending, accessing, uploading, downloading, or distributing offensive, profane, threatening, pornographic, obscene, or sexually explicit materials
- Use of chat rooms, sites selling term papers, book reports and other forms of student work
- Gaming during inappropriate times and/or using in appropriate games which contradict the school's core values and mission
- Attempt to find inappropriate images or content
- Engaging in cyber-bullying, harassment, sending sexually explicit photos, arranging to meet someone on-line or disrespectful conduct toward others
- Try to find ways to circumvent the school's safety measures and filtering tools
- Agree to a physical face to face meeting of someone met online
- Use school technologies for illegal activities or to pursue information on such activities
- Attempt to hack or access sites, servers, or content that isn't intended for my use

This is not intended to be an exhaustive list. Users should use their own good judgment when using school technologies. Unacceptable uses of technology are potentially Class III offenses.

Limitation of Liability





Shiloh Christian School will not be responsible for damage, harm or theft to student-owned tablets or other electronic devices. While Shiloh Christian School employs filtering and other safety and security mechanisms, and attempts to ensure their proper function, it makes no guarantees as to their effectiveness. Shiloh Christian School will not be responsible, financially or otherwise, for unauthorized transactions conducted over the school network.

Violations of this Acceptable Use Policy

Violations of this acceptable Use Policy may have disciplinary repercussions, including but not limited to:

1. Suspension of network, technology, or computer privileges
2. Loss of device use for a determined period of time (student still responsible for all required work)
3. Notification of parents
4. Detention or suspension from school and school-related activities
5. Legal action and/or prosecution

Extracurricular Activities

Scholastic Requirements for Participation in Extracurricular Activities

Shiloh Christian Secondary School recognizes academic achievement and spiritual growth as the top priority of all students. Students must meet the academic requirements established by the Arkansas Activities Association. This requirement is a minimum standard and does not preclude an individual sponsor (with Dean approval) from setting higher academic criteria for participation in a selected group.

Athletics, Activities, Organizations, etc.

Athletics play an important role in developing healthy bodies, growth in wholesome interpersonal relationships, maturity in handling pressures and how to live with success and failure. Athletes will be expected to promote a Christ-like spirit in sportsmanship and attitude while displaying a cooperative spirit with the faculty, student body, and the school administration. Athletes will receive an athletic handbook which will outline the rules and regulations concerning athletics. Shiloh Christian School is a member of the Arkansas High School Athletic Association and participates in the 4A 1West Athletic Conference.

1. Athletics presents several developmental levels of growth for student-athletes. These levels are transitional between goals of participation and competitive excellence. At younger levels the focus is on participation. Shiloh desires to maintain and sharpen goals of excellence



while acknowledging that these students are in rapid changes of maturity and ability. Shiloh desires to develop their interests, exploring areas to find the Lord's direction and gifting for them, while also developing their skills in those activities. It is the goal in our athletics programs to present maximum opportunities and avoid "cuts," if at all possible, based on size-limits of programs.

2. The primary goal at the high school level is competition. Programs are structured to encourage individual skills development along with team play. Teams may be kept at a manageable size.
3. Occasionally, students must be dismissed early from class in order to compete in an early event. Students will be expected to make prior arrangements with each teacher before dismissal from class.
4. Class officers will be elected in the fall for each grade (6-12). The requirements for eligibility are a 2.0 G.P.A. and approval from the advisors and two teachers. Repeated misbehavior or a G.P.A. that falls below 2.0 during the student's tenure of office may result in that student's removal from office.
5. All clubs must be approved by the administration and led by an approved adult sponsor.
6. Socials with the class and school should be coordinated with the school office as to date, time, location, and sponsor.
7. The Student Council of Shiloh Christian School will aid the administration and faculty, provide a channel to the administration and the Board, provide a well-balanced social program, encourage student participation and spirit in school activities, and uphold the spiritual principles upon which the school was founded. The faculty advisor will be appointed by the Dean. The governing of this organization shall be in accordance with "The Constitution of the Student Council of Shiloh Christian Secondary School."

Lockers

The school is not responsible for lost or stolen items. Students may decorate the insides of lockers but may not apply self-adhesive stickers or other objects that may leave residue. Pictures and other decorations must be in keeping with Christian standards. Outside locker decoration will be approved for "school spirit" when decorations are done by cheerleaders or other school approved groups. Those decorations on the outside of lockers must be removed on Wednesday and Friday afternoons.

CONFLICT RESOLUTION

Conflict is bound to occur in any given relationship. Truly, "all have sinned and fall short of the glory of God" (Romans 3:23). Differences of opinion, misconduct, hurtful words and violations of trust are found in the Christian community as well as the world. The presence of such conflict is





common to both; however, the manner in which the Christian deals with conflict is to be different than the typical approach of the unbeliever. This is a testimony of the transformed life (Romans 12:1-2).

God has given us specific guidelines in His Word regarding the resolution of conflict.

"If your brother sins against you, go and show him his fault, just between the two of you. If he listens to you, you have won your brother over. But if he will not listen, take one or two others along, so that every matter may be established by the testimony of two or three witnesses. If he refuses to listen to them, tell it to the church, and if he refuses to listen even to the church, treat him as you would a pagan or a tax collector." (Matthew 18:15-17)

The practical application of this truth at Shiloh Christian School is as follows:

- A. Talk to God about the matter before speaking to anyone else. Give Him opportunity to calm your spirit, grant perspective and focus your eyes upon Him instead of the circumstances (Psalm 139:23-24).
- B. Do not talk to others about the individual(s) involved in the conflict. Do not sow seeds of discord among the Shiloh family (Proverbs 6:16-19). If counsel needs to be sought, do so while protecting the identity of the parties involved.
- C. Make an appointment to speak privately with the individual who is directly involved in the conflict. There is an appropriate time and place to discuss such issues. Give the other individual opportunity to reflect upon his/her actions or words, seek God's perspective of the matter, and prepare for the conversation.
- D. (This means a classroom issue must first be discussed with the teacher, an athletic issue must first be discussed with the coach, and an administrative issue must first be discussed with the appropriate administrator.) If a positive outcome cannot be achieved in this initial meeting, a meeting needs to be scheduled with the original parties and the next level of administration.
- E. This process continues as long as necessary with the ultimate resolution resting in the hands of the Board of Directors for Shiloh Christian School.

In following this God-given process of conflict resolution, we are being obedient to the Scripture, protecting the unity and integrity of the school's ministry, growing in our spiritual maturity, and giving a positive testimony to others.

Sexual Harassment Policy

Sexual harassment is absolutely prohibited at Shiloh Christian School. Any incident resulting in possible sexual harassment shall be brought immediately to the attention of the school administration, who will thoroughly investigate the matter in confidence. Based on the results of the findings, the school administration will make a determination concerning whether reasonable



grounds exist to confirm harassment has occurred. Disciplinary action will result up to and including contract termination or dismissal and will be taken against any student or employee who is found to be engaged in sexual harassment.

Sexual harassment includes, but is not limited to:

Harassment may include hazing and coercion into unwanted activities by one student to another, by employee to student, student to employee, or employee to employee

Unwanted sexual advances including inappropriate and unwanted physical contact

Inappropriate use of technology that is sexual in nature

Visual conduct: leering, making sexual gestures, displaying of sexually suggestive objects or pictures

Verbal or written sexual advances or propositions

Verbal or written abuse of a sexual nature, graphic verbal or written commentaries about an individual's body, sexually degrading words used to describe and individual

Verbal or written conduct; making or using derogatory comments, slurs, cursing and jokes

Employees who file a complaint of sexual harassment will not be subject to retaliation or reprisal in any form.

Employees who knowingly fabricate allegations of sexual harassment shall be subject to disciplinary action up to and including termination.

Individuals who withhold information, purposely provide inaccurate facts, or otherwise hinder an investigation of sexual harassment shall be subject to disciplinary action up to and including termination.

DEFINITION: The definition of employee(s) includes staff, substitutes and volunteers.

Legal References:

Title IX of the Education Amendments of 1972, 20 USC 1681, et seq. Title VII of the Civil Rights Act of 1964, 42 USC 2000-e, et seq.

ACA 6-15-1005 (b) (1)

ASBA Model 3.26

Shiloh Christian School

Student Chromebook Device Policy





This policy describes the rules and regulations, regarding using a school-provided device and a personally owned device. Except where specifically stated, personally-owned devices (PODs) are subject to the same rules and policies as school-owned devices.

Chromebook

Effective with the 2020-21 school year, all students in grades 6-12 will be issued a school provided Chromebook. These students are expected to use the Chromebook for all educational activities while at school.

General Terms & Conditions

- The Chromebook is being made available to the student on the terms and conditions described in this document only for purposes of educational services provided by SCS.
- The Chromebook is and will remain at all times the property of Shiloh Christian School. SCS may recall the Chromebook, or place additional restrictions on the student's use or possession of the Chromebook, at any time and for any reason, with or without prior notice.
- SCS reserves the right to change the terms or conditions of the student's possession or use of the Chromebook, or to impose new restrictions on use or possession of the Chromebook, at any time.
- The student's possession and use of the Chromebook will be subject at all times, both on and off campus, to the terms and conditions described in this document, state, and federal laws.
- Under no circumstances will the student use the Chromebook or permit the Chromebook to be used in furtherance of any crime; fraud; threat; defamation; plagiarism; copyright, patent, or trademark infringement; illegal downloading; theft of intellectual property; gambling; accessing, viewing, or transmission of pornographic or violent images or content; illegal or unauthorized accessing or use of data; bullying or harassment (including cyber-bullying); malicious internet activities (including "hacking" of other computers or websites); advertising or commercial activities; abusive or insulting communications; or any unlawful activities of any kind.
- Under no circumstances will the student use the Chromebook, or permit the Chromebook to be used, to access any networks, websites, or online resources that have not been approved by SCS.
- The student will not share the Chromebook with any other person unless expressly authorized to do so by an SCS teacher or administrator. The student will not loan the Chromebook to any other person, including another SCS student, without prior written



authorization from the principal.

- Any violation of the terms or conditions set forth or referenced in this document may result in my possession or use of the Chromebook being restricted, suspended, or terminated, with or without prior notice, at the sole discretion of SCS.

Issuance & Return of Chromebook

- The student's license to use the Chromebook terminates on the last day of the school year, unless terminated earlier by SCS. Chromebooks will be collected on or before the last day of the school year.
- Given the time required for technology staff to inspect, maintain, and upgrade the Chromebooks over the summer, penalties will be assessed for the late return of Chromebooks at the end of the school year.
- If the student fails to return the Chromebook by the last day of the school year, the student and the student's parent/guardian will incur the total replacement cost of the Chromebook.
- Late fees may also be assessed if the Chromebook is not returned immediately after being recalled by SCS before the end of the school year. A late fee of \$5 per day for the first 30 days and \$10 per day for the next 30 days may be assessed if the Chromebook is not returned when requested. If the Chromebook is not returned within 60 days after the end of the grace period, the student and the student's parent/guardian may be assessed the full replacement cost for the Chromebook, and SCS may institute legal actions against the student and/or the student's parent/guardian.

Care, Maintenance & Inspections

- Under no circumstances will the student install or permit to be installed on the Chromebook any hardware, software, drivers, or other programs or devices without the advance written approval of the principal or his designee. Under no circumstances will the student delete, uninstall, or attempt to circumvent any hardware, software, drivers, filters, or other programs or devices installed on the Chromebook by SCS.
- The Chromebook may be inspected at any time by SCS officials, with or without prior notice, either in person or remotely via the internet or network connections, for purposes of maintenance and/or to monitor the student's use of the Chromebook (including any email communications and internet activities) to determine whether the student is complying with the terms and conditions set forth or described in this document. By signing this document, the student and parent/guardian acknowledge that they have no reasonable expectation of privacy to any data or information of any kind contained on the Chromebook, which shall at all times remain SCS property and which is intended to be used only for school



purposes. The student and the student's parent/guardian further acknowledge that if any such inspection reveals evidence that the student has violated the Code of Student Conduct or any criminal law, such evidence may be used in support of a disciplinary action against the student and/or shared with law enforcement.

Loss, Theft, & Damage

- The Chromebook is a valuable piece of property that is being made available to the student by SCS for purposes of advancing the student's education.
 - The student is responsible for ensuring that the Chromebook is kept safe and secure at all times while it is in the student's possession or under the student's control.
 - Under no circumstances will the student leave the Chromebook unattended at any location, either on or off campus, unless it is safely secured at the student's home or locked in the student's school locker.
 - Under no circumstances will the student leave the Chromebook in the care or custody of any person other than the student's parent or guardian or an SCS teacher or administrator.
 - If the Chromebook is lost, stolen, damaged or malfunctioning in any way, the student will immediately report the problem to the SCS Administration.
 - SCS will investigate all incidents of Chromebooks reported as lost and may refer any such incidents to law enforcement. SCS Chromebooks can be easily identified and traced. *Any theft, conspiracy to steal, or unauthorized sale of or conspiracy to sell an SCS-owned Chromebook will be vigorously prosecuted to the fullest extent of the law.*
 - In recognition of the advantages that come from being issued a Chromebook and the considerable expense to SCS in funding the Chromebook program, the student and student's parent/guardian acknowledge that they must bear some risk for the possibility that the Chromebook may be lost, damaged, or stolen. While no fees will be charged for repair or replacement of the Chromebook that is fully covered by a manufacturer's warranty, all other repairs and replacements will be subject to the fees set out below.
 - If for any reason the Chromebook is damaged, lost, stolen, or destroyed during the time that it is issued to the student, regardless of whether the student is at fault, the student and the student's parent/guardian will be responsible for the cost of the repair or replacement.
- ** If the damage is beyond repair or exceeds the value of the unit and is found to be the fault of the student the student will be responsible for the replacement cost of the device****



- If the Chromebook is damaged or destroyed during the time it is issued to the student because the student committed or intentionally facilitated a deliberate act of damage or vandalism, the student and the student's parent/guardian will be responsible for the actual cost or repair or replacement, whichever is less.
- For purposes of this document, the replacement cost is the actual cost to SCS at the time of replacement of a new Dell Chromebook in Springdale, Arkansas, at retail price.
- For purposes of this document, the repair cost is the actual cost to SCS to have the Chromebook fully repaired by a qualified repair technician of SCS's choosing to the condition the Chromebook was in when it was originally issued to the student.
- The student will not be issued a replacement Chromebook until the costs described above have been paid in full.
- SCS reserves the right to decline to issue a replacement Chromebook if it determines, in its sole discretion, that the risk of loss or damage to the replacement Chromebook is unacceptable. The decision not to issue a replacement Chromebook shall not excuse the student and his parent/guardian from any fees associated with the loss, theft, or damage of any previously-issued SCS Chromebooks, given that those fees are intended to help offset the actual cost to SCS of repair or replacement of SCS's property.

National Anthem/Flag Code

Students at Shiloh Christian School shall observe the following when the United States National Anthem is played or the Pledge to the American Flag is recited in accordance with **36 U.S. Code 301 and 4 U.S. Code 4**.

1. Singing of the National Anthem:

(a) Designation.—

The composition consisting of the words and music known as the Star-Spangled Banner is the national anthem of the United States of America.

(b) Conduct During Playing.—During a rendition of the national anthem—

(1) when the flag is displayed—

(A) individuals in uniform should give the military salute at the first note of the anthem and maintain that position until the last note;

(B) members of the Armed Forces and veterans who are present, but not in uniform may render the military salute in the manner provided for individuals in uniform; and



(C) all other persons present should face the flag and stand at attention with their right hand over the heart, and men not in uniform, if applicable, should remove their headdress with their right hand and hold it at the left shoulder, the hand being over the heart; and
(2) when the flag is not displayed, all present should face toward the music and act in the same manner they would if the flag were displayed.

2. Pledge to the United States of America Flag:

The Pledge of Allegiance to the Flag: “I pledge allegiance to the Flag of the United States of America, and to the Republic for which it stands, one Nation under God, indivisible, with liberty and justice for all,” should be rendered by standing at attention facing the flag with the right hand over the heart. When not in uniform men should remove any non-religious headdress with their right hand and hold it at the left shoulder, the hand being over the heart. Persons in uniform should remain silent, face the flag, and render the military salute. Members of the Armed Forces not in uniform and veterans may render the military salute in the manner provided for persons in uniform.

Bible/Christian Flag Code

When the pledge to the Bible and Christian flag occurs:

All persons present should face the flag and stand at attention with their right hand over the heart, if applicable, should remove their headdress with their right hand and hold it at the left shoulder, the hand being over the heart.

NOTHING FOLLOWS

WKM FEB 20, 2021

